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22/10/25

NO. A.12027/1/2025- LADC/GAD(P&ARW)
LAI AUTONOMOUS DISTRICT COUNCIL
GENERAL ADMINISTRATION & CONTROL DEPARTMENT
PERSONNEL & ADMINISTRATIVE REFORMS WING

Dated Lawngtlai the, 21st October, 2025

OFFICE MEMORUNDUM

Subject: Reservation of vacancies for persons with Benchmark Disabilities.

With the commencement of "The Rights of persons with Disabilities Act, 2016" from 19.04.2017 and that of the "Mizoram Rights of persons with Disabilities Rules, 2017" on 24.05.2018, the following instructions are issued in line with the provisions made therein regarding reservation of vacancies for persons with Benchmark Disabilities, as defined under section 2(r) of the Act, against the posts and services of the Lai Autonomous District Council

QUANTUM OF RESERVATION:

- 1) In case of direct recruitment, 4% (four percent) of the total number of vacancies to be filled up by direct recruitment, in the cadre strength in each group of posts i.e. Group A, B, C and D shall be reserved for the persons with Benchmark Disabilities.
- 2) Against the posts identified for each disabilities, of which, one per cent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one percent, under clauses (d) and (e), unless otherwise excluded under the provisions of para 3 herein under:-
 - a) blindness and low vision,
 - b) deaf and hard of hearing;
 - c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - d) autism, intellectual disability, specific learning disability and mental illness;
 - e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness
- 3) There shall be no separate reservation of vacancies in promotion for persons with Benchmark Disabilities.

EXEMPTION FROM RESERVATION:

If the competent authority considers it necessary to exempt any establishment or any cadre fully or partly from the provisions of reservation for persons with benchmark disabilities, it shall notify in consultation with the Commissioner for persons with Disabilities and exempt any establishment or any cadre(s) fully or partly from the provisions of reservation for persons with benchmark disabilities.

CERTIFICATE OF DISABILITY:

A person who wants to avail the benefit of reservation will have to submit a certificate of disability issued by a competent Authority. such certificate in the event of selection of such person for any post(s), will be subject to such verification/re-verification as may be decided by the Appointing Authority.

MEDICAL EXAMINATION:

As per Rule 10 of the Fundamental Rules, every new entrant to Government Service on initial appointment is required to produce a medical certificate of fitness issued by a competent authority. In case of medical examination of a person with benchmark disabilities for appointment to a post identified as suitable to be held by a person suffering from a particular kind of disability, the concerned Medical Officer or Board shall be informed beforehand that the post is identified suitable to be held by persons with benchmark disabilities of the relevant category and the candidate shall then be examined medically keeping this fact in view.

RELAXATION IN AGE LIMIT:

The upper age limit for persons with benchmark disabilities, for all cases of direct recruitment for Group 'A','B','C' and 'D' posts, shall be relaxable by 10 (ten) years over and above the relaxation of upper age limit available to the Scheduled Tribes, Scheduled Castes and other special categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time in line with the instructions contained in notification No.A.12027/1/2011-P&AR(GSW) dated 27.02.2013 provided that the relaxation of upper age limit shall be only for the identified posts for persons with benchmark disabilities as may be notified by the Government of Mizoram from time to time

EXEMPTION FROM PAYMENT APPLICATION FEE OF EXAMINATION FEE AND APPLICATION FEE :

Persons with Benchmark Disabilities shall be exempted from payment of application fee and examination fee prescribed in respect of competitive examinations held by the Mizoram Public Service Commission, Departments including Public Sector Undertakings/Boards, etc. for recruitment to various posts. This exemption, however, shall be available only to such persons who would otherwise be eligible for appointment to the post on the basis of standards of medical fitness prescribed for that post (including any concession specifically extended to the disabled persons) and enclose with the application form necessary certificate from a competent authority in support of their claim of disability.

Sd/- K. LALTHANZARA
Executive Secretary
Lai Autonomous District Council
Lawngtlai

Memo No.A.12027/1/2025-LADC/GAD(P&ARW) : Dated Lawngtlai, the 21st October, 2025

Copy to :

- 1.Addl PS to CEM LADC.
- 2.PS to Chairman LADC.
- 3.PA to EM Edn Deptt.(PS) and EM Edn.Deptt.(MS) LADC.
- 4.Secretary to the Govt of Mizoram DC&MA for information with a request to publish in the Gazette of Mizoram. Six spare copies enclosed.
- 5.Commissioner,Persons with Disabilities Govt. of Mizoram.
- 6.Secretary District Council Secretariat LADC for information and necessary action.
- 7.Elementary Education Officer PS and MS for information and necessary action.
- 8.I & PRO LADC for information and up-loading in the LADC website.
- 9.Superintendent/Assistant GAD LADC for information and necessary action.
- 10.Guard file.


(THANSIAMA)

Deputy Secretary to the Lai Autonomous District Council
General Administration & Control Department
(Personnel & Administrative Reforms Wing)