

OFFICE MEMORANDUM

The 28<sup>th</sup> November, 2011.

**Subj :** Transfer of Public Servant

Transfer is always understood and construed as an incident of service. It is well understood that transfer of a government servant who is appointed to a particular cadre on a transferable post, from one place to another is an ordinary incident of service and therefore does not result in any alteration of any conditions of service to his disadvantage. That a Government servant is likely to be transferred to similar post in the same cadre is a normal feature and can claim to remain in a particular place or post unless of course his appointment is to a specified non transferable post.

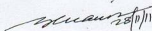
Transfer of a government servant appointed to a particular cadre of transferable post from one place to the other is an incident of service. No Government servant or employee of public undertaking has legal right for being posted at any particular place. Transfer from one place to another is generally a condition of service and the employee has no choice in the matter. Transfer from one place to another is necessary in public interest and efficiency in the public administration. Whenever, a public servant is transferred, he must comply with the order but if be any genuine difficulty in proceeding on transfer it is open to him to make representation to the competent authority for stay, modification or cancellation of the transfer order. If the order of transfer is not stayed, modification or cancelled the concerned public servant must carry out the order of transfer. In the absence of any stay of the transfer order merely on the ground of having made representation, or on the ground of his difficulty in moving from one place to the other. If he fails to proceed on transfer in compliance to the transfer order, he would expose himself to disciplinary action under the relevant Rules.

**Sd/- N.Fambawl**  
Deputy Secretary  
For  
Executive Secretary  
**Lai Autonomous District Council,**  
Lawngtlai.

**Memo No. A.22014/2/2011 - LADC/GAD** : Dated Lawngtlai, the 28<sup>th</sup> Nov. 2011

Copy to :

1. PS to CEM / Chairman, LADC for favour of information.
2. PA to all EMs / Adviser to CEM / Chairman 'TC' / Chairman 'P' / Dy. Chairman / Dy Chief Whip, LADC for favour of information.
3. All Heads of Department LADC for favour of information and to give this impression to their subordinated and staffs.
4. Under Secretary PRC for favour of information.
5. LO, LADC House Bungkawon, Aizawl for favour of information.
6. Guard file.

  
(T. CHALNHINGLUAI)